

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, ALTA LOMA SCHOOL DISTRICT, COUNTY OF SAN BERNARDINO–WEDNESDAY, December 16, 2020

OPEN SESSION, CALL TO ORDER AND ROLL CALL

The meeting was called to order by Board President Rebecca Davies at 6:00 PM. Present were members Buller, Davies, Martinez, Oerly, and Payzant. Absent none.

PUBLIC COMMENT ANNOUNCEMENT

Mrs. Davies read aloud the Public Comment Announcement.

PLEDGE OF ALLEGIANCE

Mrs. Davies led the flag salute.

ADOPTION OF AGENDA

Moved by Mrs. Payzant, seconded by Mr. Buller, and carried with the following vote to approve the agenda with the following changes:

Order of items under General Functions; Item P. (1) will become P. (3) and item P. (2) will become P. (1) and item P. (3) will become P. (2). Consent Calendar Items O. (6) & O. (8) pulled for separate discussion and voting:

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|--------------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -0- |
| Number of members voting ABSTENTION: | -1- (Martinez) |

SWEARING IN OF ELECTED / RE-ELECTED BOARD

Superintendent Moore administered the Oath of Office to re-elected Board member, Brad Buller. Newly elected Board member, Jessica Martinez stated that San Bernardino County Board of Education member, Rita Loof previously administered the Oath of Office to her.

PUBLIC COMMENT ANNOUNCEMENT

Mrs. Davies read aloud the Public Comment Announcement.

APPROVAL OF MINUTES

Moved by Mrs. Oerly, seconded by Mr. Buller and carried by the following vote to approve the meeting minutes of November 4, 2020, as presented.

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| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -0- |
| Number of members voting ABSTENTION: | -1- (Martinez) |

ORGANIZATION OF BOARD OFFICERS

Moved by Mrs. Oerly, seconded by Mr. Buller, and carried by the following vote to elect Caryn Payzant to serve as president for the ensuing year.

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|--------------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -1- (Martinez) |
| Number of members voting ABSTENTION: | -0- |

Moved by Mrs. Oerly, seconded by Mrs. Payzant, and carried by the following vote to elect Brad Buller to serve as vice president for the ensuing year.

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|-------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
|-------------------------------|--------------------------------------|

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Number of members voting NO: -1- (Martinez)

Number of members voting ABSTENTION: -0-

Moved by Mrs. Payzant, seconded by Mr. Buller, and carried by the following vote to elect Sandie Oerly to serve as clerk for the ensuring year.

Number of members voting AYE: -4- (Buller, Davies, Oerly, Payzant)

Number of members voting NO: -1- (Martinez)

Number of members voting ABSTENTION: -0-

RECOGNITIONS AND PRESENTATIONS

Mr. Moore thanked Mrs. Davies for her leadership and service in her role as President of the Board of Trustees during these challenging times. Her leadership has been needed more than ever, especially during a time when not all are happy with the decisions that have been made. Mr. Moore expressed thanks to Mrs. Davies for her patience, caring and giving during these difficult times. Mrs. Davies was presented with a gift from the District and Board as a token of their appreciation.

Mr. Buller expressed that Mrs. Davies is a champion of unity, a champion of kindness in many different ways and her leadership demonstrates that. Mr. Buller appreciates Mrs. Davies big heart. Mrs. Oerly stated that our District could not have had a more positive, dedicated president to lead us through 2020. Mrs. Payzant agrees with fellow Board members, Buller and Oerly and added that no one studies and comes to the table more prepared than Mrs. Davies. It has been a pleasure to watch her as a great leader and thanked Mrs. Davies for her service.

Mrs. Payzant proceeded to introduce the new Superintendent, Karen Hendricks. Mrs. Hendricks expressed how excited she is to be joining the Alta Loma School District in February and can't wait for the opportunity to meet the students, certificated and classified staff, parent community, administrative team and all stake holders. Mrs. Hendricks extended a sincere appreciation to Superintendent Moore for his leadership and warm welcome. Under the guidance of Mr. Moore and the Board of Trustees, Alta Loma School District has thrived and Mrs. Hendricks is committed to adding to the foundation of excellence that exists and is looking forward to beginning her journey with the school District.

WRITTEN COMMUNICATIONS

None.

PUBLIC COMMENT

Public comments were read by a District Representative in the order received.

David Palmer

Good evening, congratulations to Jessica Martinez on her election win. We are excited for the Alta Loma community to have a parent on the board, one who understands first hand what is happening in our schools and how it impacts our students. It is unfortunate that the board has demonstrated such hostility toward her as she has been preparing for this new position. Simple things such as the swearing in ceremony have been made into huge disputes in the name of tradition. In these challenging times it is important for the board to have an open mind to new possibilities in solving problems and not be stuck in the practice of traditions for tradition sake. I am heartened that Board member Martinez has a right perspective of her role being the representative of the people who elected her and not the staff and superintendent of the district. I would ask that the board set aside the petty disagreements and work collaboratively with Board

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Member Martinez in achieving the best educational outcomes for all students. Once again, congratulations Jessica Martinez, you are a welcome voice to the board.

I would ask Sandy Orlee to provide evidence of her being cleared by the DOJ as she shared in the previous board meeting that she has never been cleared by the Dept of Justice.

Martina Rangel Ortega

Good evening board members, President, Superintendent, cabinet and members of the public.

After reading your agenda for today and because of the fact that you have a new board member that is not your ethnicity I am perceiving that you are trying to discriminate against a new board member with a LatinX last name. ALSD is creating a hostile environment. At the last meeting a board member stated that she had never been subjected to a back ground check. Again if you're concerned about our students this bylaw change should have been created years ago. During a pandemic it is discriminatory in nature.

You and the school district board members should be required to take Mandatory diversity training.

2nd issue- Vote NO on WESELPA Local Plan

Alta Loma School District is part of West End Selpa. Please reach out to Ontario-Montclair School School. OMSD became their own SELPA several years ago and our students with special needs are being provided an appropriate education. Long gone are the days of lengthy litigation against the needs of special education students.

WESELPA continues to use pay for play tactics with the law firm of Fagen, Friedman and Fulfrst (FFF) You ask how I know that? Because WESELPA has approved five different law firms but exclusively uses FFF.

As a school district please focus your priority on the needs of our student's education. Please represent your constituents by preventing fraud, waste and abuse from the WESELPA litigation tactics and do not relinquish your duties as elected officials to the superintendent. Read about "checks and balances" in governmental affairs.

When the WESELPA's local plan comes to you for a vote in the near future, please vote NO on it.

Thank you for your time.

Marianne Grosner

Dear ALSD Board members and Superintendent,

Below are my public comments for today's board meeting.

Non-Agenda Public Comment

ALSD is a member of the West End SELPA and therefore I wanted to bring up that ALSD will be asked to approve the WESELPA Local Plan in the near future. This Local Plan guides the district on how to provide services to Special Education students.

When this Local plan comes up for vote in the future, I'd like to ask that the Board votes NO. And this would be much like what Ontario-Montclair School District did. They are now their

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own SELPA and the special ed students there have benefitted greatly from OMSD becoming their own SELPA.

Currently, there doesn't seem to be any checks and balances for the district to prevent fraud and waste by the for-profit law firms that WESELPA uses to litigate against children with disabilities. Hundreds of thousands of dollars are going to these for-profit law firms. These are funds that could go toward a student program or toward salaries for certificated or classified staff.

I respectfully would like to ask that when the Local Plan is presented that Alta Loma insist that the SELPA policies are modified so that Alta Loma would actually get the 100% reimbursement for services and 30% reimbursement for legal fees.

Agenda P(General Functions)

I am asking the board to not adopt this resolution and the 2 new Bylaws.

First, if you are following the order of your agenda, the Resolution (P1) comes before adopting the Board Bylaws (P2 and P3). This could be problematic because you are adopting a Resolution first that cites Bylaws which haven't been adopted.

Secondly, these Bylaws to check criminal history appear to be created in retaliation for a newly elected board member who is being sworn into office in today's meeting. The reason why I say this is because I looked at several school districts in the San Bernardino area to see if they have these particular Board Bylaws and they do not. In fact, all of the Board Bylaws do not go past 9400 and ALSD is creating a brand new Board Bylaw 9500 that no other district appears to have.

Also the Rationale in the Superintendent's Memorandum for these Bylaws states "This action will adopt bylaws to be compliant with current State and Federal law and current practices". *Can the Superintendent cite any of these State and Federal laws?* Since the Memorandum states these are "current practices", *who else on the board has had a criminal background check performed and when?* Please provide this information to the public.

Lastly, other districts (eg. OMSD, Upland, Fontana, Cucamonga, Chaffey Joint Union, etc.) do not have these particular Board Bylaws, and again I question the motive of creating these new Bylaws as it is very timely with the newly elected Board Member, Jessica Martinez, coming on board. Jessica is qualified, a special need's parent and a Latina. It almost seems retaliatory or perhaps discriminatory in nature that the Superintendent is asking the board to adopt this resolution and these 2 new Bylaws to check criminal history for the incoming board member especially since the other board members appear to be white. Also, there is no mention of current board members needing to participate in fingerprinting/criminal background checks. Trustee Oerly mentioned in the last special board meeting that she would begin the paperwork for the background criminal checks so I was wonder if she has done so? Also, did any of the other board members submit their paperwork for these checks?

Thank you for the opportunity to make public comment.

#MoreEducationLessLitigation

Brie Kabia

Good Evening Members of the Board, Superintendent Moore, ALSD Executive cabinet and members of the public.

Welcome Mrs. Martinez & congratulations to you and Mr. Buller.

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I wanted to send my comments from the 12/9 meeting since it was very difficult to hear the speaker read my comments from that meeting.

Hello, I am the mother of 3 students within the district, and my children, like all others within the district, have been distance learning since March of this year. When I saw on the district website that there was a special board meeting scheduled for 12/9/2020, I assumed a few things:

1. First, since we are in the middle of a pandemic where the children of ALSD cannot attend school nor child-care in person, AND considering the new stay-at-home orders dictated by the CA governor, I assumed at least some of the public portion of this meeting would be addressing the pandemic, these orders, the school closures, etc. I was disappointed to find that the board was choosing once again to ignore the irreparable damage this closure is causing the students of ALSD.

That said, I would like to know what triggered the urgency of these 2 new proposed board by-laws that needed to be reviewed IMMEDIATELY and why aren't we talking about things such as the December 2, 2020 Return to School update? This was an update that mandated that all avenues of children being on any ALSD campus were closed, seemingly solely at the discretion of Superintendent Moore. Was there a special board meeting that took place to discuss that mandate?

So, while on the surface these hard on crime proposed board policies seem innocent and perhaps even commendable should every board member and all district personnel be required to participate, I cannot help but wonder why such measures are being taken so expediently one week before the first parent of color and a parent of a child with special needs takes her position on the board? After a preliminary search, it seems other local districts in Rancho Cucamonga (Central, Chaffey, Cucamonga) do not have similar policies. In fact, knowing that there are huge racial disparities in both arrests and incarceration within lower income and communities of color, I am surprised that this much attention is only just now being dedicated at the convenient time when a woman of color is joining the board.

With this much emphasis on criminal history, I would like to remind every one listening that there is well-established research that a quality education reduces crime. I would instead please ask (BEG!) the board and all employees of ALSD to set aside any perceived differences and work together to focus on the children attending ALSD schools right now. We need to find solutions and ways to get the children back in school, close the achievement gaps for all groups of students (especially given the NINE MONTHS and counting of school closure,) and fix the disparities within our school community. Part of that starts with listening to all members at the table, focusing on science-based quality research, and putting the children as the number 1 focus.

Thank you for the opportunity to address the board. I hope that everyone listening has a happy holiday.

Andrea Woore

Public Comment- Vote NO on WESELPA Local Plan

Your school district is a member of the West End Special Education Local Plan Area (WESELPA). In the very near future, your school board will be asked to approve the WESELPA Local Plan which essentially dictates how your district will provide services to students in Special Education. We ask your board to vote NO on the Local Plan much like the Ontario-Montclair School District did. OMSD is now its own SELPA and their students have

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greatly benefitted from this change. OMSD went from being the district with the most Due Process cases to having only one case in the last three years.

Currently, there are no internal controls or any policies and procedures in place to prevent fraud, waste and abuse by the for profit law firms that are controlling the WESELPA. Law firms are allowed to marginalize IEP teams and school board members and engage in unfettered litigation against children with disabilities. The Local Plan does nothing to prevent this type of abuse or protect our children. In many cases, the school board is never made aware of the cases.

As an example, the law firm of Fagen, Friedman and Fulfrost has engaged in questionable practices and has protracted litigation in many cases. The law firm has greatly profited from denying services to children with disabilities and the current contract which has no maximum amount, is essentially a blank check to FFF to continue using our tax dollars to the detriment of children with disabilities. The actual contract has not been presented to the Superintendent's Council and Superintendents are essentially asked to vote on a contract sight unseen.

The main problem is that the SELPA's policies act as an incentive to litigate. The Local Plan has an addendum called the Fiscal Allocation Plan which will most likely not be presented to your board as part of the Local Plan approval process. The Fiscal allocation plan states that your district will send SELPA all your special education money but you can only get 30% of it back if you decide to provide services instead of litigation. Then, you can't have independent counsel and have to get SELPA approval before you can even talk to a lawyer. SELPA paid lawyers are loyal to SELPA, not your district. Then when the hardball lawyer goes to extract money from the families who live in your district, whatever money is generated goes back to the SELPA. This is a very good deal for the SELPA but how does that scenario benefit the district? You are supposed to be advocates for your district you are supposed to speak up for your district's interests. I respectfully ask that you reject the Local Plan and insist that the SELPA policies be modified so that you district gets 100% reimbursement for services and 30% reimbursement for legal fees.

Thank you

PUBLIC HEARING

None.

BOARD REPORTS

Board member Brad Buller ... stated he has been reading and listening to a lot of issues relating to public education in California, specifically in San Bernardino County; Mr. Buller appreciates the staff for their Friday updates and the schools for sharing their newsletters; today Board member Buller was the proud recipient of Christmas cheer from some Kindergartners, it was marvelous; Mr. Buller thanked the team that put that together and thanked resident, Jared Macias for his kind note that was added to his Board packet.

Board member Sandie Oerly . . . has had the opportunity to attend several ACSA webinars on many different topics, including a COVID update from the California Health Department, AB10 proposal and vaccination information; attended the County School Board's Region 16 meeting, Dick Gray gave an outstanding summary of the Brown Act; enjoyed the CSBA Annual Conference, and Mrs. Oerly thought all three keynote speakers were outstanding; sat in on a session with the capital advisors, going over the economic forecast and budget impact; enjoyed the beginning Boardmanship training; had the opportunity today to sit in on the ACSA lunch session on youth sports.

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Board member Rebecca Davies ... November 17 listened in on a Brown Act Training, presented by the attorneys of Atkinson, Andelson, Loya, Ruud and Romo; November 30, listened to the San Bernardino County School Boards Association webinar for Board Members; along with fellow Board member S. Oerly, attended the capital advisors meeting, their guests were California State Controller, Betty Yee and California State Treasurer, Fiona Ma; along with fellow Board members attended CSBA's Annual Conference; Mrs. Davies shared that several weeks ago she reached out to new Board member Jessica Martinez and had a nice telephone conversation, where Mrs. Davies welcomed Ms. Martinez to the Board and extended her congratulations; Board member Davies offered her heart felt appreciation and accommodations to the staff of the Alta Loma School District for their hard work, perseverance and dedication; had the opportunity to view the 2020 virtual all district holiday performance, with over 100 Kindergarten, First, and Second grade students led by our wonderful music director, Sierra.

Board member Jessica Martinez ... is looking forward to serving the people of Carnelian and Jasper and working to improve educational outcomes for all children; Ms. Martinez wants to be a voice for families and teachers and will try her best to represent them; Board member Martinez recognizes that the Board has had past traditions, she hopes that the Board can recognize that things that may have worked 40 years ago, may not be applicable for our problems and the District today; Ms. Martinez will advocate for transparency and accountability; along with fellow Board members, participated in the CSBA Virtual Conference and attended several seminars that addressed inequities within our school District; attended a couple of meetings with Superintendent James Moore and attended Carnelian's Family Reading Night; Ms. Martinez appreciates the Friday Report, but has a few concerns to the way parents are being referenced; children have no voice, parents have to be the voice of those children; Ms. Martinez feels that it is not just about attending trainings, but it's about putting into practice what we learn at those trainings.

Board member Caryn Payzant ... mentioned the special Board study session that will take place in the upcoming weeks to share the seminars that Board members attended during the Annual CSBA Conference and look for new best practices to put into place; November 30, attended virtually the San Bernardino County School Boards Association, New Boardsmanship Meeting; Mrs. Payzant is honored that it is her turn to be Board President at this time and able to follow such an able leader as Rebecca Davies; Mrs. Payzant offered her sincere commitment, first and foremost to the children and to the families and staff of our District; in the New Year, be kind, be gentle and speak your love.

SUPERINTENDENT AND STAFF REPORTS

Assistant Superintendent Lori Thompson acknowledged Susie Melton, Coordinator of Educational Programs and Belinda Hayes, Family Liaison for ensuring that 26 families received gifts for the adopt a family program and delivered approximately 225 gifts to other families in the District to make Christmas special. L. Thompson thanked our community for their generosity at the recent toy drive and a special thanks to our administrators that made deliveries in a hurry last Friday when we had to quickly close.

Mrs. Thompson shared with the Board that even during the pandemic our staff development projects have been able to continue. Our staff has continued to participate in our ongoing equity and cultural proficiency training. The membership of the teams have expanded to teachers and Child Care staff. Keeping the training alive and momentum going in hopes that in the 2021-22 school year we can go back to the plans in place.

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Our District is fortunate to have a Mental Health Team, that consists of two clinical counselors, three behavior health therapists and four interns. The team has continued with virtual therapy, there is a small number of students that receive in-person therapy, but most therapy is virtual. Richard Solano, lead counselor continues to monitor Gaggle, this is a seven day a week, 24 hours a day job. The team is planning on adding a junior high support group in January to address the fears and sadness that is related to the pandemic. When the team is able to, they will expand the group to 5th and 6th grade.

Superintendent Moore thanked the principals for finding a creative way to continue to send their warm holiday messages. Mr. Moore thanked Choral Director, Sierra Di Schiavi for making his day with the Preppy K, Kindergarten and First Grade’s Virtual Holiday Performance. Superintendent Moore welcomed Jessica Martinez to the Board and wished her all the goodness, that she can make a difference for all the students in our District.

CONSENT CALENDAR

Consent calendar Items pulled for separate discussion and voting: O. (6) & O. (8)

Moved by Mrs. Davies, seconded by Mrs. Oerly, and carried with the following vote to adopt the following Consent Calendar items:

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|--------------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -1- (Martinez) |
| Number of members voting ABSTENTION: | -0- |

Vendor Agreements

Approved agreements with the following vendors, and authorized Superintendent James Moore and/or applicable administrators to sign all related documents:

1)Advanced Medical Personnel, LLC.; 2) Department of General Services; 3) City of Rancho Cucamonga; 4) Motion Picture Licensing Corporation (MPLC); 5) Super Cooperative – San Mateo-Foster City School District; 6) ZOHO Corporation.

Donations

Accepted with appreciation the following donations:

- a. Donation of 1250 Poly Pronged/Pocket Folders from Wal-Mart to Carnelian Elementary School to be used to enhance the instructional program.
- b. Donation of \$400.00 from Northrop Gruman Corporation Aerospace Systems to Hermosa Elementary School’s Student Fundraiser Account to be used to enhance the instructional program.
- c. Donation of \$311.38 from Kroger Ralph’s Club Reward Program to Victoria Groves Elementary School’s Student Fundraiser Account to be used to enhance the instructional program.
- d. Donation of \$631.35 from Mountain Mikes to Victoria Groves Elementary School’s Student Fundraiser Account to be used to enhance the instructional program.
- e. Donation of \$97.00 from Dariotis Group Restaurants Inc. to Victoria Groves Elementary School’s Student Fundraiser Account to be used to enhance the instructional program.
- f. Donation of \$60.00 from Your Cause, LLC Trustees for Wells Fargo, Foundation Educational Matching Gifts Program to Victoria Groves Elementary School’s Student Fundraiser Account to be used to enhance

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- the instructional program.
- g. Donation of \$990.00 from the Blackbaud Giving Fund by its agent, Your Cause –Edison International and its donors to Victoria Groves Elementary School’s Student Fundraiser Account to be used to enhance the instructional program.

Board Payment Report

Approved the Board Payment Report, as presented.

Routine Personnel Items

Approved employment, terminations, resignations, leaves and temporary assignments, as presented.

Conference Attendance

Authorized Board members Brad Buller and Jessica Martinez to attend the CSBA virtual 2021 Brown Act Training on January 15, 2021, and approve all related expenses.

Authorized Board member Jessica Martinez to attend the CSBA 2021 Institute for New and First Term Members virtual training on February 5 – 6, 2021, and approve all related expenses.

Authorized Adriana Mohler, Administrative Assistant to the Superintendent and the board of Trustees, to virtually attend CSBA’s 2021 Executive Assistants Certification Program, 7 sessions beginning March 5, 2021 – June 22, 2021, and approve all related expenses.

Conference Attendance Item O. (6)

Board member Davies wanted to take the time to explain to the public what ACSA is. ACSA is the Association of California Administrators. It is the largest umbrella organization for school leaders in the United States, serving more than 17, 000 California Educators. ACSA’s top priority is advocating for public school students in Kindergarten through grade 12, as well as adult learners. Their mission is to be the driving force of education in California and beyond. Board member Sandie Oerly added she would like to attend the ACSA Symposium and will be added to the next agenda for approval.

Moved by Mrs. Davies, seconded by Mrs. Oerly, and carried unanimously to authorize Board member Jessica Martinez to attend the ACSA 2021 Every Child Counts Symposium Live Online event, February 3 – 4, 2021 and approve all related expenses.

Conference Attendance Item O. (8)

No motion was made, Motion dies. No authorization for Board member Jessica Martinez to attend the 2021 Annual Conference – Council of Parent Attorneys and Advocates Virtual Summit, March 4 – 6, 2021, and the Pre-Conference Session 3, February 25 – 26, 2021, and approve all related expenses.

GENERAL FUNCTIONS

Board Bylaw – Criminal History Information

A second reading was held, Moved by Mrs. Oerly, seconded by Mr. Buller and carried with the following vote to adopt Board Bylaw 9500 – Criminal History Information:

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| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -1- (Martinez) |
| Number of members voting ABSTENTION: | -0- |

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Board Bylaw – Limiting Access to Campuses and School Activities

A second reading was held, Moved by Mrs. Oerly, seconded by Mrs. Davies and carried with the following vote to adopt Board Bylaw 9550 – Limiting Access to Campuses and School Activities:

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|--------------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -1- (Martinez) |
| Number of members voting ABSTENTION: | -0- |

Resolution No. 12-16-2020

Board member Davies explained what the criminal history information will be used for. The Criminal History Information will be used to determine if a Board of Trustees member has a criminal history that would bar them from performing certain employment and volunteer related functions. Limiting access to campus and school activities, is related to if a Board of Trustees member is prohibited from entering any District campus or facility, if they have a sex offense, controlled substance offense, violent felony or serious felony. These Board Bylaws and Resolution are about protecting our kids and staff.

Moved by Mr. Buller, seconded by Mrs. Oerly and carried with the following vote to adopt Resolution No.12-16-2020 authorizing the Alta Loma School District to obtain State Summary Criminal History Information of Governing Board Members:

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|--------------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -1- (Martinez) |
| Number of members voting ABSTENTION: | -0- |

CURRICULUM AND INSTRUCTION

2021-2022 School Year Calendar

A first reading was held to adopt the 2021-2022 school year Calendar, as presented.

Internet Service Provider

Moved by Mrs. Davies, seconded by Mr. Buller and carried unanimously to authorize permission to accept request for proposals for an Internet Service Provider and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

BUSINESS AND FINANCIAL PROCEDURES

2020-2021 First Interim Financial Report

Associate Superintendent of Administrative Services S. Thomas made a presentation of the District’s First Interim Report and Financial Update. This report is a financial “check-up” with the County and the State to show what the District budgeted vs. what they actually spent. This First Interim Report addresses the activity from July 1 – October 31, 2020. His presentation made several key points:

- Our District will give ourselves a Positive Certification, (to be validated by the county) which means our District is able to meet our statutory 3% Reserve for Economic Uncertainties in the current and following two years.
- Estimated Department of Finance Cost of Living Adjustment (COLAs) for the next couple of year is 0.00%.
- The State is delaying payments to school districts. Good news in Alta Loma is that our District has healthy reserves and ALSD will not have to borrow any funds.

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- 2020-21 we started the year with almost 21 million dollars in reserve, but we have some deficit spending of about 3.4 million dollars.
- Looking ahead to 2021-22 our reserves will go down to 17.3 million dollars and next year on paper because of no COLA and our expenses are going up, the District plans on deficit spending about 3.4 million dollars.
- 2021-22 Staffing Plan: PK-3 at 24:1 Average
- ALSD Budget Challenges
 - Special Education Program Costs continue at a rate greater than spending in other programs and with personnel and staffing.
 - Child Nutrition Program is Deficit Spending. We don't have revenues coming in this year because we have no paid lunches.
 - No COLA
- Tax revenues are up about 26 million above the projections from the State.

The County has sent recent COVID numbers through December 5. The COVID numbers have spiked both for the City of Rancho Cucamonga and for Alta Loma School District. November 30 OSHA came out with new regulations, if you have 3 or more positive cases at a work site within a 14 day period you need to commit to testing everyone on a regular basis or close down that work site. Unfortunately our numbers at the District Support Center are above that 3 within a 14 day period and we needed to close the District Support Center.

Moved by Mr. Buller, seconded by Mrs. Davies and carried with the following vote to approve the 2020- 2021 First Interim Financial Report and find that Alta Loma School District will meet its financial obligations for the current and subsequent two fiscal years.

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|--------------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -1- (Martinez) |
| Number of members voting ABSTENTION: | -0- |

2020-21 Budget Overview for Parents

Moved by Mrs. Oerly, seconded by Mrs. Davies and carried unanimously to adopt the District's 2020-21 Budget Overview for Parents.

Contract Amendment – Daniel's Electric

Moved by Mr. Buller, seconded by Mrs. Davies and carried with the following vote to approve Contract Amendment No. 1 for *Daniel's Electric* for a new Contract Price of \$925,034 and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents:

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|--------------------------------------|--------------------------------------|
| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
| Number of members voting NO: | -0- |
| Number of members voting ABSTENTION: | -1- (Martinez) |

Notice of Completions

Taken as a block vote for items R. (5-18). Moved by Mrs. Oerly, seconded by Mr. Buller and carried with the following vote to approve Notice of Completion for the following projects:

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| Number of members voting AYE: | -4- (Buller, Davies, Oerly, Payzant) |
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Number of members voting NO: -0-
Number of members voting ABSTENTION: -1- (Martinez)

Approved Notice of Completion for the Project performed by *Best Contracting Services, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *Cramer Painting, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *PCN3, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *Sierra Lathing Company, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *GG Acoustics, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *Continental Flooring, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *Cramer Painting, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *David M. Bertino Manufacturing, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *Inland Pacific Tile, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *M.A. Ogg Heating and Air Conditioning, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *R.I.S. Electrical Contractors, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

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Approved Notice of Completion for the Project performed by *Sierra Lathing Company, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *Spec Construction Company, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Approved Notice of Completion for the Project performed by *Valley Industrial Mechanical* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Unpaid Meal Charges for the 2019-20

Moved by Mrs. Oerly, seconded by Mrs. Davies and carried unanimously to authorize transfer not-to-exceed \$8,011.24 of unrestricted monies for Fund 01 to Fund 13 for bad debts and unpaid meal charges for the 2019-20 year, and further authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents

Resolution No. 12-16-2020(b)

Moved by Mrs. Oerly, seconded by Mr. Buller and carried unanimously to approve Resolution No. 12-16-2020(b), Supplementary Employee Retirement Plan, and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

HUMAN RESOURCES

Job Description

A first reading was held to amend the job descriptions for:

Bus Driver

Child Care Assistant

Clerk Typist-Intermediate

Computer Technician

Credentials Technician

Custodian

Custodian-Lead

Custodian-Night Lead

Receptionist/personnel Clerk

Request for Retirement

Moved by Mrs. Davies, seconded by Mr. Buller, and carried unanimously to accept the request for retirement from Hector Villegas, Custodian-Lead, Jasper School, effective December 31, 2020, for a total of 10 years of service to the District.

Moved by Mrs. Davies, seconded by Mr. Buller, and carried unanimously to accept the request for retirement from Deborah Bustos, Child Nutrition Worker, Jasper School, effective October 31, 2020, for a total of 24 years of service to the District.

BOARD INFORMATION/DISCUSSION

Bond Progress

Excited with the progress at Vineyard Junior High, Deer Canyon, Jasper, and Carnelian. Taking advantage of students not being on campus to continue to make excellent

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progress.

Future Agenda Items

Board member Martinez shared that she would like to see a Public Health Department Presentation and a breakdown of the budget, with the special education expenses and how it relates to the entire budget.

Board member Oerly suggested if Board member Martinez is ok with holding off on the Public Health Department Presentation until the new Superintendent, Karen Hendricks takes her position. Mrs. Oerly feels this information would be valuable for Superintendent Hendricks.

Board president Payzant suggested having a Budget 101, to consist of how a budget is put together and looking at line items.

Board member Davies asked if we could look into restructuring or refinancing our Modernization Bonds to lower the cost to our tax payers. Is this the right time to review and how much staff time would this take?

ANNOUNCEMENTS

The date of the next regular meeting of the Board of Trustees is Wednesday, January 13, 2021, 6:00 PM via Zoom Conference.

CLOSED SESSION

The Board adjourned to Closed Session at 9:05PM for the purpose of discussing matters expressly authorized by government Code Section 3549.1, 54956.9, 54956.9(d), 54957, and 54957.6.

OPEN SESSION AND ADJOURNMENT

The Board reconvened to Open Session, and adjourned the meeting at 10:15 PM.