

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, ALTA LOMA SCHOOL DISTRICT, COUNTY OF SAN BERNARDINO–WEDNESDAY, JANUARY 13, 2021

OPEN SESSION, CALL TO ORDER AND ROLL CALL

The regular meeting was called to order by Board President Caryn Payzant at 6:00 PM. Present were members Buller, Davies, Martinez, Oerly, and Payzant. Absent: none.

PLEDGE OF ALLEGIANCE

The flag salute was led by the Board of Trustees.

PUBLIC COMMENT ANNOUNCEMENT

Mrs. Payzant read aloud the Public Comment Announcement.

ADOPTION OF AGENDA

Moved by Ms. Martinez, seconded by Mrs. Oerly, and carried unanimously to adopt the agenda of the meeting with the following changes:

Consent Calendar Items M. (2) & M. (5) pulled for separate discussion and voting.

APPROVAL OF MINUTES

Moved by Mrs. Oerly, seconded by Mrs. Davies and carried by the following vote to approve the special meeting minutes of December 9, 2020, with the following correction to discussion on the first reading of Board Bylaw 9500.

Board member Oerly said she has had a background check every year for her involvement in AYSO and would gladly get fingerprinted for the District.

Number of members voting AYE:	-4- (Buller, Davies, Oerly, Payzant)
Number of members voting NO:	-0-
Number of members voting ABSTENTION:	-1- (Martinez)

Moved by Mrs. Oerly, seconded by Mrs. Davies and carried unanimously to approve the meeting minutes of December 16, 2020, with corrections to Superintendent Moore's comments in Recognitions and Presentations.

Her leadership has been needed more than ever, especially during a time when not all are happy with the decisions that have been made.

RECOGNITIONS AND PRESENTATIONS

None.

WRITTEN COMMUNICATIONS

None.

PUBLIC COMMENT

Public comments were read by a District Representative in the order they were received.

Peggy Swistock

Alta Loma Board of Trustees,

Happy New Year! I hope this finds each of you well.

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First off, I'd like to welcome Ms. Martinez to The Board. The Association and The Board have a history of working together, and regard each other with the highest respect. We look forward to continuing that practice with you.

Secondly, we are all aware that 2020 was a difficult year for everyone. Teachers, staff, administrators, students, parents, as well as board members faced new and unforeseen circumstances. The transition from traditional teaching to distance learning was not without challenges; however, teachers received district support, specifically from Lori Thompson, Associate Superintendent of Ed. Services, who provided new laptops and monitors, enabling us to better serve our students. In addition, our TOSAs continue to provide training and support to enhance online learning. With continued support from The Board, The District, as well as parents, our students continue to make academic advancements.

We are fortunate to work in a district that values and supports their employees. The Association extends their sincere gratitude to The Board for the recent monetary bonus. This was completely unexpected, and we are most grateful. We appreciate the faith The Board has in us as teachers, and will continue to provide the best education possible for our students.

Sincerely,
Peggy Swistock
ALEA President

Jem484

Greetings,

First, I want to thank the Alta Loma School District for doing an amazing job in navigating through this pandemic and all that has come with it during the last year. School and District staff have been readily available to answer questions and help parents with Distance Learning and I can't thank you all enough. This has been a difficult time for everyone and my family and I feel 100% supported and cared for.

Students returning to school is very important and I commend the District for taking the proper precautions to ensure this happens not only safely, but as soon as possible. The District continues to share re-opening updates with the community, which lets us know the goal of returning to in-person learning is always a top priority. I am confident that the Alta Loma School District will examine every possible option and as always, put the needs of students first.

Second, I wanted to address some of the public's concerns in the recent Board Meeting minutes regarding equity and the allegations that the District "is so racist." These statements were difficult to digest, as they are without merit and completely false. Some comments alleged discrimination against a member of the "LatinX" community which is appalling, knowing such treatment has never and would never occur within this District. I am Latina, former ALSD student, and mother of an ALSD Latina student and we have never once felt discriminated against. The Alta Loma School District is quite the melting pot when it comes to ethnicities/nationalities and is as diversified as it comes having employed, elected, and welcomed staff and students of every background. *That* gives a minority such as myself, something to be extremely proud to be a part of.

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I implore my fellow community members and parents to take a pragmatic approach and focus on/recognize the positives of the District, as there is enough negativity in the world. To immediately assume the worst and add unwarranted comments directed at the hard-working individuals of this District is completely unnecessary and shocking to read in the minutes, time and time again. We are all struggling with this “new world” and most certainly can do better with the treatment of not only one another, but especially to those who are doing everything they can to teach and nurture our children. Focusing on moving forward as a united front is the best course of action. That said, I applaud the District for its ongoing efforts to maintain a diversified and equitable institution.

Lastly, I want to again thank the Alta Loma School District. To the teachers who have been putting in countless hours to learn a completely different way of teaching and still doing so brilliantly, thank you. To the administration who have continued to be innovative and creative in finding ways to make this online school year feel like a normal school year, thank you. To the District staff who have worked tirelessly to not only support its families, but who also made certain all of its employees remained employed during a time when so many were not as fortunate, thank you. To the office staff who have a warm and welcoming presence while assisting parents and students, thank you.

I know how much you all miss students being on campus and I am utterly grateful to be a part of such a motivated, forward thinking, and caring District!

Respectfully,

A Thankful ALSD Parent

Balless Brass

To The Alta Loma School Board,

First, I would like to thank the school board for their time, dedication, commitment, professionalism and tolerance you have exhibited in your positions. I would like to also thank Superintendent Moore on an amazing job, and I wish him well on his much deserved retirement.

I have some concerns regarding the newest board member, Jessica Martinez, and the conduct she has displayed on the live video streams of the board meetings. Ms. Martinez has quickly grabbed the attention of numerous people in the community, and I am sure, employees of the school district. Unfortunately, the attention is not favorable.

To put it bluntly, it is very evident she does not like the other board members, and she has an agenda of some sort. Her demonstrated conduct is indicative of a person who wishes to be counter-productive to the positive efforts of the school board and the school district. This in turn can affect my child.

While watching the last meeting, I thought it was interesting that Ms. Martinez focused more on whatever she’s doing on the side of her desk, than looking at the other board members, or the viewers in fact. It’s almost as if she is looking at another computer or device, to which she is receiving emails or messages as the meeting progresses, coaching her on how to vote or what to say.

In regards to the issue regarding background checks and fingerprinting of board members, this only makes sense. Contrary to some insinuations that this is being done as a racist move towards Ms. Martinez, that has quickly been proven to be false as all board members have completed this request. Second of all, we don’t have a racist school district. Period.

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I have noticed that it appears Ms. Martinez does not vote in favor for the majority of items placed in front of the board, as if she's trying to either take a stand or prove something to someone. Take for example the receiving of the budgetary report during the last meeting. She voted "no" on the board receiving the report. That doesn't make any sense. You essentially said, "no, I'm not going to read the report you prepared about our budget." Why would a board member not want to read where the school district's money is being spent? Clearly, Ms. Martinez said "no" not knowing what she was saying "no" to in the first place.

Ms. Martinez has pushed for the board to have a representative from county health come and speak to the board regarding the current COVID crisis. I think this is incredibly insensitive to the health and medical community, and she is clearly placing her interest ahead of what others may be experiencing at this time. Our health department and medical community are working unthinkable hours trying to provide services and information to the largest county in America, and they are experiencing stress of immeasurable proportions. With the county spanning about 20,000 square miles and a population of roughly 2 million people, the audacity to demand a representative present to our small school board is asinine.

I'll save everyone time and money and help Ms. Martinez out. Here's what's going on; People in our nation are being infected with a virus known as COVID-19, or the Corona Virus. A vaccine is being rolled out to which people can make a choice whether they want it or not. In the mean time, wash your hands, maintain social distancing, wear a mask, and refrain from large group interactions. If you feel you are exhibiting symptoms, you can get tested for free at a myriad of locations. Both the symptoms and the testing locations can be located using an internet search engine, such as Google.

The reality is that no matter what a member from public health tells the board, and regardless of any action the board or district takes as it relates to the educational process, there will be division among parents, teachers, administrators, and staff as to which "camp" they're in. Half will want to return to school and the other half will want to stay out of the schools.

I ask Ms. Martinez to self-reflect on her demeanor and conduct while in these meetings. If it helps, she should go back and watch herself in the meetings and ask herself this question;

If this video was shown on the nightly news, would I be the best representation of not only the school board and the city of Alta Loma, but more importantly, myself?

For the entire school board, I want you to give great consideration in succession planning for the students, teachers, and parents. You have the ability to think outside the box and think how you're going to solve issues, such as:

- What effects are going to impact our children when it comes to in-person relationships with their peers? For those in their first years of elementary, middle, or high school, they're missing some formidable experiences such as; walking onto a campus for the first time, the fear of being scared to death you won't find the different classrooms in time, the life experience of not fitting in with certain groups and finding out who you are, panic situations like forgetting your lunch or even worse, spilling something on your new clothes. These are very minor things, but a huge part of learning coping skills, reacting to pressure, and simply learning how to act around others.
- Are we going to experience some form of a latch-key kid situation from the 80's. How many parents can't afford someone to stay at home with their kids during online or distance learning, thus leaving kids at home alone for extended periods of time. How are we going to deal with this?
- Although everyone jokes about putting on the COVID 20 extra weight, do you realize a recent study by Kaiser Permanente is showing that average child has put on 26 extra pounds of weight since COVID? We already have an obesity crisis in America due to larger portions of food being served, the implementation of chemicals and hormones in our food, and sedentary or stationary jobs related to the tech industry. How are we going to deal with this when school resumes?

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Lastly, what about the physical and mental health of the most important nucleus of the entire educational system, which are our teachers. As a board, you need to look forward as to what effects this is currently having on them, and the long term effects it may have.

In many cases, our teachers are not only teaching our children, but they are watching over them as well while mom and dad are at work.

In a perfect world, every parent in this district should take turns making sure every teacher has a delivered meal and bottle of wine on Friday afternoons, every week, to express our gratitude.

Again, great job to the board and the district navigating through tough times. I have faith you'll do the right thing.

Ms. Martinez – please put a smile on your face, drop the hatchet, and start looking out for the best interest of our children, as opposed to making a name for yourself.

Respectfully,

A Concerned Parent

Dominic Spezialy

Dear ALSD School Board,

I am writing to express my gratitude for offering bonuses to all of the employees of the Alta Loma School District. The timing was wonderful, with the news arriving just as we were heading off to a much needed holiday break. Facing the endless challenges of providing a first-class education to our students during this pandemic has taken a toll on all of us. This unexpected bonus made us feel appreciated and gave us something positive to look forward to as we entered another wave of shutdowns and increasing Covid cases. It is said that stress reveals character, and we've had too many examples lately of leaders failing the character test during these stressful times. So it's refreshing to see how the members of our Board have revealed their compassionate natures through this caring and supportive act. As a longtime member of the Alta Loma School District family, it has been an honor over the years to see how the Board has repeatedly stepped up to show they value their employees. The ALSD motto is "Inspiring Learners for a Lifetime." Taking this generous action in the midst of a pandemic is inspiring to all of us. It will help bolster our spirits, so we can continue supporting and inspiring our precious students. Thank you for your continued outstanding leadership, and I wish you all a healthy and happy year in 2021.

Sincerely,
Dom Spezialy

Peter Attwood

Two observations things from December 16 meeting:

1. It really was amazingly frivolous to try to bully Jessica Martinez into being sworn by the superintendent, and 40 years of tradition doesn't change that. Tradition has an important place. As G.K. Chesterton rightly said, it's the vote of those that have died before. However, as we see in the gospels, when tradition is folly, it should never override good sense, and that's what happened here. It was on its way to a reasonable resolution when Brad Buller spoke, and then Sand y Oerly insisted on picking a fight

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about it which did nothing at all to further the District's business. There's little doubt that that contributed to Jessica's prickliness about it.

And to talk as if this bullying was going to further unity is preposterous. Unity is not furthered by bullying people, but by accommodating others in non-essentials - and the refusal to do that gives the lie to the pretext of a quest for unity. I hope that Ms Oerly and the rest of the board come to new wisdom in this, at least to that of Brad Buller.

2. This evidently originated in two board members meeting earlier with Ms Martinez to instruct her in things, it seems. First, this was a gross violation of the Brown Act, since a member-elect is to be treated as already in service for the purpose of establishing a quorum, discussing board business, and so forth. Second, it was an obvious attempt to put her in the hot-box, to make her know her place, her duty to be subservient. And this led directly to her need to resist the same conduct by board members in the meeting when it came to the swearing in. I don't know Ms Martinez all that well, but I do know her well enough to say confidently that bullying her will not work well, as should already be obvious.

Peter Attwood

Marianne Grosner

Dear Alta Loma School Board members and Superintendent,

Thank you for the opportunity to provide public comments. Below are my comments for today's board meeting.

Agenda M2 - PO's

There is a PO (#210921) for \$30,000 in Face Scanners. I wonder if the board can please clarify what the \$30,000 in Face Scanners will be used for? Will ALSD be using Facial Recognition at school sites and/or at District offices only? What is the justification for Face Scanners? Please address this during the board discussion for this consent agenda item for the public to hear.

There is also a PO for Fagen Friedman & Fulfroost in the amount of \$3,712. FFF is a for-profit law firm used by FUSD to deny services to children with disabilities. The actions of your litigators are giving your district and board a concerning reputation in the community and sending out the message that you refuse to help children with disabilities and would rather take them to court. In this great country of ours, we have the ability to elect public officials and school board members to make important decisions that represent the people and ultimately protect the interests of the public and children that you serve. This process seems fragmented at ALSD as your special ed department has allowed these for-profit litigators to hijack the system and profit from denying services to students with disabilities

Agenda O5 - COVID staff appreciation bonus

I was wondering if the board can clarify why ALSD is paying \$553,000 for staff appreciation now? In-person learning including in-person learning for special education has been put on hold due to COVID. The public would like to know why staff is getting a bonus now when the kids are at home with their parents and where the parents are doing most of the teaching?

Non Agenda

I understand that this is the last meeting for Superintendent Moore and I simply wanted to highlight the fact that he filed many legal actions against special education students during the

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terms that he served and that's sadly how he will be remembered by many special education families in ALSD.

I am also writing to express my disappointment in Lisabeth Pina (who is the special ed director). I am aware that she has referred to a special education parent as "difficult" when that parent advocated for his or her rights. As a special ed parent myself, I think this is a very derogatory way to refer to a parent of a student in your school district. As a fairly new employee to ALSD, it seems Ms. Pina is sadly making it known early on how she feels about special education parents.

Lastly, Member Oerly's explosive laugh out loud moments when Member Martinez was speaking during the last board meeting seemed disrespectful and not what I would expect from a public figure representing her community. Is it possible that Ms. Oerly's multi-decade tenure has made her too complacent in her position? I suppose she will laugh out loud with this comment as well.

Thank you for the opportunity to speak.

Samuel Arias

Dear Alta Loma School Board Members and public,

Thank you for the opportunity to provide public comments. I am a 10 year old student with special needs. In today's world, there is a lot of inequality and discrimination. I feel special needs children are being discriminated terribly. Special need children deserve equality in education. For that reason, my parents and I have created the **“YOU TOO MOVEMENT * EVERY STUDENT SUCCESSFUL * MORE EDUCATION/LESS LITIGATION * SPECIAL EDUCATION CHILDREN MATTER**

Recently, I was informed that your board has washed their hands of children with disabilities by delegating decisions to sue these children to the Superintendent. This is not the same process used for children who do not have disabilities. For example, when your district proposes to expel a child in general education, that decision goes before the school board.

Please note, neither IDEA nor Education Code require board action before filing special education due process proceedings. While the IDEA may not have specific provisions requiring board involvement, the California state law does. Under California law, children with disabilities and their families are your constituents. Delegating decisions to the Superintendent, who is most likely following legal advice from the for-profit litigators, who are profiting from denying help to children with disabilities, **is discriminatory**.

Does your board delegate decisions about other groups such as the African American children, English Language Learners or Transgender students to the Superintendent?

I would venture to say that they do not so why is it acceptable for your school board to decide you will not provide the oversight to special education matters. Your decision not to get involved with special education matters sends out a message that you do not want to represent a part of your constituency, the special education children.

You have decided not to represent students solely based on their **disability status**. The Superintendent is not an elected official and therefore your decision to ignore special education issues is denying students with disabilities access to be governed by elected officials of the

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|--------|---|-------------|
| Action | 1. Recommend the Board review and accept the 2019-20 Audited Financial Report as presented. (p. 56) | ___ ___ ___ |
| Action | 2. Recommend the Board review and accept the 2019-20 Audited Financial Report for the General Obligation Bond Building Fund as presented. (p. 57) | ___ ___ ___ |
| Action | 3. Recommend the Board approve Notice of Completion for the Vineyard Junior High Modernization Project performed by Robert Clapper Construction Services, Inc. and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents. (p. 58) | ___ ___ ___ |
| Action | 4. Recommend the Board approve the one-year parking lot lease agreement with Alta Loma Vivative, LP and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents. (p. 59) | ___ ___ ___ |
| Action | 5. Recommend the Board approve the COVID Staff Appreciation Bonus in the amount of \$553,500 and further authorize | ___ ___ ___ |

O. BUSINESS AND FINANCIAL PROCEDURES

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On another note, why are you buying or using face recognition devices? Please do not misuse state funds for this. Please allow public to provide public comment by zoom or phone. Today is Mr. James Moore's farewell please note that during his terms he filed numerous actions against special education parents and children. Mr. Moore, we forgive you and wish you well. To the reining board members, we are keeping track if you help special needs children or not.

To the Special Education Director Lisabeth Piña, at the last meeting you referred to a parent as "difficult" just because they were advocating for their rights. Ms. Pina you were recently hired in August 2020 and you are already setting the tone that special education parents who advocate in your district are "difficult". My parents advocate for me all the time, and they are not difficult just because they advocate for me. You are already setting up a toxic culture in the special department. Please refrain from this innapropriate comments.

Thank you for your consideration and time,

Sammuel Arias

Mrs. Arias

Dear Alta Loma School Board Members and public,

Thank you for the opportunity to provide public comments. I am a parent of special needs children and a tax payer.

In today's world, there is a lot of inequality and discrimination. I feel special needs

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children and their families are being discriminated terribly. Special need children deserve equality in education. For that reason, we created the **“YOU TOO MOVEMENT * EVERY STUDENT SUCCESSFUL * MORE EDUCATION/LESS LITIGATION * SPECIAL EDUCATION CHILDREN MATTER**

Please note, neither IDEA nor Education Code require board action before filing special education due process proceedings. While the IDEA may not have specific provisions requiring board involvement, the California state law does. Under California law, children with disabilities and their families are your constituents. Delegating decisions to the Superintendent, who is most likely following legal advice from the for-profit litigators, who are profiting from denying help to children with disabilities, **is discriminatory.**

Does your board delegate decisions about other groups such as the African American children, English Language Learners or Transgender students to the Superintendent?

I would venture to say that they do not so why is it acceptable for your school board to delegate special education matters to a third party. Your decision not to get involved with special education matters sends out a message that you do not want to represent a part of your constituency, the special education children.

You have decided not to represent students solely based on their **disability status.** The Superintendent is not an elected official and therefore your decision to ignore special education issues is denying students with disabilities access to be governed by elected officials of the people’s choosing; the very bedrock of our democracy.

Please review and change the policy of delegating special education matters to the Superintendent without board approval. This process is oppressive and segregates children with disabilities as second class citizens.

Please support inclusion, not segregation.

Your agenda today under business and financial recommend the approval of a bonuses. With all the respect teachers deserve, I believe we are in no time to give bonuses to any one. As a parent, I am required to assist my children during distance learning and yet I am not getting paid for this. **I recommend you do not approve any bonuses until we come from this pandemic. Please use fund to fund require special needs services.**

O. BUSINESS AND FINANCIAL PROCEDURES

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Today is Mr. James Moore's farewell please note that during his terms he filed numerous actions against special education parents and children. Mr. Moore, we forgive you and wish you well. To the reining board members, we are keeping track if you help special needs children or not. We remember this when is time to vote.

To the Special Education Director Lisabeth Piña, shame on you. At the last meeting you referred to a parent as "difficult" just because they were advocating for their rights. Ms. Pina you were recently hired in August 2020 and you are already setting the tone that special education parents who advocate in your district are "difficult". I advocate for my children all the time, and I take your comment as an insult. You are already setting up a toxic culture in the special department.

Please refrain from this inappropriate comments.

Thank you for your consideration and time,

Mrs. Arias

Rita Loof

Dear ALSD Board and members of the public,

As you know, I have been raising issues about current WESELPA practices and how the agency has focused on litigation and demonization of students and parents, rather than helping student with disabilities. Law firms are working in concert with the Alta Loma School District and WESELPA, acting on behalf of ALSD to victimize students with disabilities. The law firm of Fagen Friedman and Fulfrost is one of the legal firms that represent ALSD.

I filed a complaint with the State Bar regarding the unethical practices of the law firm of Fagen, Friedman and Fulfrost (FFF) because they filed a frivolous legal action in federal court over \$8.40. I sent the board a copy of their motion so you can see for yourself. They have three attorneys getting paid up to 290 dollars per hour to get me to pay the district \$8.40. They filed their Motion while the issue was being appealed. The point is to file motions for the sake of filing motions and raiding the tax payer piggy bank. FFF was recently rebuked by the federal court for filing a motion over \$51 and change which the Court found had no merit. These attorneys are being enabled by WESELPA because they are allocating money to these private corporations rather than to our children. FFF's advice has been proven wrong. They recently lost a federal court case in Manhattan Beach and their advice resulted in the Manhattan Beach district being deemed as a violator of civil rights.

Currently, Selpa only reimburses 30% of service cost to its districts, attorney fees in contrast are reimbursed 100%. We urge you to reverse these reimbursement percentages and to advocate for your district to receive full reimbursement for the cost of special education services. The WESELPA Local Plan will be coming to your board soon. We urge you to reject the SELPA Local Plan as currently written.

The current policy is a perverse incentive to litigate. If your district chooses to provide services to the student then you only get 30% back from

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SELPA but if you choose to litigate then you get 100% and you need SELPA permission to even consult with a legal advisor which is being paid for with district funds. We ask that you propose to reverse this ratio so that if the district chooses to provide services to the student, the JRF will reimburse 100% and if in turn the district decides to litigate the matter, the JRF will reimburse 30%.

FFF is literally profiting from the pain they are inflicting on families who are already vulnerable. While kids and families suffer, some of the FFF attorneys go to vacation in Cuba. As you may know, Cuba has been designated as a state sponsor of terror. The State department is designating Cuba as a sponsor of terror because the country continues to harbor American fugitives including a convicted killer of a New Jersey state trooper; among the many human rights abuses against the Cuban people. I am providing the following link to the article:

<https://www.bloomberg.com/news/articles/2021-01-11/trump-administration-to-designate-cuba-a-state-sponsor-of-terror>

I was born in Cuba and I have been a proud American citizen for many years. It is disturbing to see American tax dollars going to a corporation that has employees who vacation in a terrorist state against our government's directives. The lawyers for the district are contractors for a public agency and thus should follow the law. Please investigate why your contractors are taking actions that go against public policy.

I found out about this issue because a picture on social media was posted which I have provided to board members and the Superintendent. The Caption reads: "Taxi, Cuban style, hoops, hoops and more hoops but we have finally arrived" The picture show a 1950s car used as a taxi. Due to the oppressive Cuban government, the people cannot own new cars and they have to rely on old cars for transportation. The hoops being referred to sound to me like circumvention of United States travel policies. As a Cuban American, I am outraged to see how an American citizen is amused on vacation at the expense of the suffering of the Cuban people. In the special ed world this lawyer is profiting from the suffering of families of children with disabilities. Please investigate this matter and ask how a school district contractor, who is representing a public agency, can get away with disregarding the law.

#Moreteacherslesslawyers.

Thank you for your attention to these matters, Rita Loof

Brie Kabia

Good evening members of the board, ALSD executive cabinet, and the public

Once again, I am a parent of 3 children attending elementary school in the ALSD, all of whom have been distance learning for 10 months as of today. Today, due to another needed, but unscheduled, visit from our pest exterminator, my kids and I were forced to vacate our home from 9 AM – 1 PM, meaning we had to take our distance learning once again “on the road.”

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While I may be biased, I am thankful that my children do at least have 3 of the best teachers ALSD has in their arsenal, but I would like to point out some of my thoughts and feelings as we drove around, parked in different areas trying to maintain a strong signal, and then honestly, eventually ran errands before returning home. First, I was obviously frustrated, because this would not have even been an issue if the kids were in school, but I understand why we are taking precautions, so I was mostly frustrated merely because the situation sucked. But my second thoughts involved feeling embarrassment. I was and am embarrassed for my kids who had to be connected to class via tablets in the back of our car, which did not afford them the opportunity to meaningfully participate in their classes. I probably should not feel embarrassed at having “no where to go,” but if my kids cannot be in a classroom, I certainly do not feel comfortable bringing them to my parents or grandparents houses, all of whom are over 60 (my grandfather is 91) to risk/compromise their health in any way, so my car was the next & best option. My embarrassment eventually morphed into sadness because while their teachers are doing the best they can to provide their students a meaningful education, I cannot imagine what this must look or feel like on the other end of a screen. I cannot imagine what it must feel like for the children where these few days of frustration, embarrassment, and sadness that I’ve experienced is not an unusual occurrence. I feel privileged that I just might not be privy to the ongoings of how exactly this is handled, but I pray these children are still able to access their education and are feeling cared about in one of the most important areas of their life.

My heart breaks for my kindergartener who has never had an actual class in the classroom with his teacher who talks to all of his “friends” (classmates) through a screen but has yet to meet any of them face to face. My heart is broken thinking about how he has THE BEST KINDERGARTEN TEACHER in our city, yet he has never and may never get to sit down on the carpet across from her and listen to her read a book, teach a lesson, or share his accomplishments. My heart breaks for his future 1st grade teacher who will likely have to pick up all of these pieces during the next school year with kids who have never even experienced a half day at school but will now be expected to attend for a full day.

My heart breaks for the students who learn differently whether they have been identified as special needs by the district or not... the inconsistency that they face and the fear they must feel from not knowing and understanding when any of this will end.

To Superintendent Moore, from the bottom of my heart, I hope that you enjoy your retirement. I pray this does not come off as rude, but as a parent, it has felt like this school year and what to do with our children has been stagnant while we wait for our incoming superintendent. I hope that I am wrong, and I know there are many, many factors, but I pray our incoming superintendent hasn’t already been briefed about who she should listen or speak to, and those of us you may have deemed as problem parents because we care enough to reach out, make a comment, or advocate for our children. I hope that the door opens for open discussions for all stake holders, and all parents are invited and included at the table, something I have yet to feel wholly on a district level.

To wrap my comments up, (more will be sent later to hopefully be added), please take a look at what is happening with our students, and please make sure to look at the budget in regards to deficit spending in special education, and please take a harder look at the change orders going on with the construction projects covered under BOND H.

-Brie

PUBLIC HEARING

None.

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BOARD REPORTS

Board member Brad Buller ... no report at this time, just reading a lot about education issues in California.

Board member Rebecca Davies ... January 8, attended the CSBA Webinar on the Governor's Budget – Implications for Public Education as School Reopening; discussion centered on local and state perspective; shared some information and the four pillars from Governor Newsom's California Safe Schools for All Plan; expressed the obstacles schools must overcome to offer in-person instruction; expressed we need our community to work with us to bring the COVID infection rates down.

Board member Jessica Martinez ... invited to a Town Hall Meeting at the end of December, there was lots of great discussion, parent input and in-person instruction; expressed that the role of the Board is to represent our community members, now that Alta Loma is in areas, member Martinez stated she represents area 2, which is Carnelian and the Jasper area along with everyone in Alta Loma; teachers have representation, but at the end of the day children and parents do not have unions, all they have are elected officials; that's where we come in as Board member and we are their voices; member Martinez appreciates and will consider all the public comments tonight; has completed her background check .

Board member Sandie Oerly... in regards to the minutes of the December 16, 2020, Public Comments – Mr. Palmer requested evidence for being cleared by the Department of Justice; member Oerly contacted the Risk Management Department at the American Youth Soccer Organization's National Office, the background checks that member Oerly has received, include San Bernardino County Criminal Search, Government Watch List Search, OFAC, Department of Justice Sex Offender, Locator Select (Nationwide search and social security trace); dates of background check started in 2004, and 2008; 2013 AYSO started requiring backgrounds annually, member Oerly received background checks in 2013, 2014, 2015, 2016, 2017, 2018, 2019, and August 6, 2020; in the same meeting Marianne Grosner had asked if member Oerly had followed through with the background check, but member Oerly has clarified that her background checks are numerous; member Oerly has contacted Administrative Assistant Adriana Mohler to set up her fingerprinting; Mrs. Grosner also asked who else on the Board may have submitted for a background check, and member Oerly would be happy to certify that member Buller would have submitted a background check as a volunteer in the American Youth Soccer Organization in August; in the same minutes member Martinez stated she represents Carnelian and Jasper, but tonight she clarified that she knows that we represent all schools; January 8, attended CSBA's discussion on the Governor's Budget; today attended a very informative ACSA presentation on the Governor's Budget and Safe Schools for All proposals featuring Jessica Holmes from the Department of Finance; member Oerly enjoyed picking up dinner from Vince's last night in support of Vineyard Jr. High School; last meeting neglected to mention that she attended the Celebration of Life for Mike Shaw, a very unique extrovert teacher at Alta Loma junior High; one of the speakers was a former student who spoke of how Mike had been his motivator to become a teacher himself; from an article in the New York times, 9 year old Lucas Smith sent out a request for 7-8 year olds across the country to give in nine words their thoughts on 2020, here are a few:

Great parents aren't always great teachers

Never take seeing friends for granted

The World is a fragile place

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Board member Caryn Payzant . . . January 7, attended the Chamber of Commerce's Annual Meeting of the State of the City with our City Manager John Gillison; Mr. Gillison shared that the hardest hit faction of our community is the business community, the city will do everything to support small businesses and not limit their opportunities; property values across our city have increased 4.5%, but the property taxes have yet to be seen how that will affect us; City Council has approved the land use for the Etiwanda Reserve area; January 8, along with fellow Board members attended CSBA's webinar on the Governor's budget; today had the pleasure of meeting with Assemblyman James Ramos on the Governor's budget and setting up the roundtable to discuss education; appreciates the opportunity Mr. Ramos is giving our District and he does care about our students.

SUPERINTENDENT & STAFF REPORTS

Superintendent Moore shared that there were no reportable incidents for the District's quarterly submission for Williams Reporting for the period of October 2, 2020 through December 31, 2020.

Just like the rest of the Board, Superintendent Moore has been attending many meetings. He recently attended the City of Rancho Cucamonga's Superintendent Meeting, along with fellow Superintendents in the area. Superintendent Moore thanked the city for involving the school districts and taking the time to keep us going. The Etiwanda Heights area is moving forward, it will be a couple years, but we will be picking up a sliver of attendance. Superintendent Moore and Associate Superintendent Steve Thomas attended a meeting with all the County Superintendents and the County Health Department, right now COVID-19 transmission rates are the worst they've ever been.

Today Superintendent Moore met with all the local Superintendents; they discussed doing whatever it takes to try and get open, that's everyone's goal. It's a monumental task trying to keep everyone safe and reopen. One of the things the Superintendents feel they can do is offer their school sites as potential vaccination sites. Superintendent Moore continues to work with our new Superintendent. Superintendent Moore shared with the community that the COVID incident rates have been added to the District website along with the daily case counts.

Associate Superintendent Thomas shared with the community a graph that represents the local COVID rates in the area. The last data reflects that the numbers spiked at their peak at 110 daily cases per 100,000 in our community. Twenty-eight is our threshold in order to meet the Governors requirements. The Governor's plan does need legislative approval. Right now it's a plan that isn't even detailed, there was a note that he would share a detailed plan no earlier than January 8 and that detailed plan has not come out yet.

Mr. Thomas shared that the task of testing all staff and all students on a weekly basis, whether symptomatic or asymptomatic is going to be very challenging and would be the biggest barrier we have. The District already has a plan to open PK-2nd grade.

Our county is administering the vaccination to health care professionals in Phase 1A tier 2, educators are in Phase 1B tier 1, lumped in with the 75 year olds plus. This has not been opened up in our county yet. Our District has notified Public Health, JPA, and County Supervisor Rutherford that Alta Loma would be willing to do whatever it takes to get our kids and our staff vaccinated in hosting whatever is necessary. The District does not have a position on mandatory vaccinations for staff or students at this point in time. The District will wait for more guidance from health professionals.

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Associate Superintendent Lori Thompson shared with the Board that the District does have plans, instructionally to bring our students back when it's safe to do so.

The history on LCAP is that the District writes a three year plan, every year within the three years the District does an update and then every third year the District writes a new plan. The District wrote a new plan for 2020-2023, last spring and before it could come to the Board for approval the pandemic hit and the State sidelined that LCAP. We are approaching the time that we might be asked to write a three year plan LCAP. Previously we used a survey tool for our parents using a Google Form. It was very comprehensive, it covered all the actions in the LCAP and its prime purpose was for reporting the annual progress. However, we did need to use different surveys with different groups of people, over time it has become cumbersome.

Associate Superintendent Thompson believes that as the new directions come out for the new LCAP we would be expected to have new input from our stakeholders. The District has an LCAP Advisory Committee that meets regularly, but Mrs. Thompson thinks we need some fresh input to go along with the input we have from January 2020.

With the new template being released, Mrs. Thompson believes it's time for our District to look at a new approach to a survey. A survey that will not only help us with annual update, but will help us as we move forward. As a high performing District, we need to look deeper for the areas of improvement. Mrs. Thompson is looking at working with Hanover Research, they have the expertise to create one survey, rather than us creating six different surveys. Hanover will also assist the District with the implementation of the survey and compile the information from the surveys and provide the District with their analysis.

Associate Superintendent Steve Thomas shared a couple of highlights from the Governor's Budget. It looks like the tax revenues have been up at the state level and capital gains are healthy. The Governor is projecting part of the 21-22 budget, which will go into effect July 1, we will get a 3.84% COLA. The State has been deferring payments, but because the revenues are healthy at the State level, 2/3 of the deferrals will be paid off this year. We will also have financial resources for our summer school programs to augment the learning loss kids have had during COVID, we are looking forward to a very robust, well thought out blended summer school program for our students this summer. The Governor is going to support reducing the STRS and PERS obligation.

CONSENT CALENDAR

Consent Calendar Items pulled for separate discussion and voting: M. (2) & M. (5)

Moved by Mrs. Davies, seconded by Mrs. Oerly, and carried unanimously to adopt the following Consent Calendar items:

Vendor Agreements

Approved agreements with the following vendors, and authorized James Moore, Steve Thomas, and/or applicable administrators to sign all related documents:

1) Department of General Services; 2) Elite Modular Leasing and Sales, Inc.; 3) PDQ.com Corporation; 4) Total Compensation Systems, Inc.

Routine Personnel Items

Approved employment, terminations, resignations, leaves and temporary assignments, as presented.

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Conference Attendance

Authorized Board member Sandie Oerly to attend ACSA 2021 Every Child Counts Symposium Live Online event, February 3 – 4, 2021, and approved all related expenses.

Agreement with California Baptist University

Approved the agreement with California Baptist University for the assignment of student teachers and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Agreement with National University

Approved the agreement with National University for the assignment of student teachers and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Board Payment Report M. (2)

Member Martinez wanted clarification on the purpose of the expenditures on Board Order Report, PO 210910 – 210912, the description is listed as projectors, but wanted clarification since children are not in the classroom. Associate Superintendent Steve Thomas clarified to member Martinez that projectors are part of the overall Bond program, the District is upgrading the projection units in every classroom of the District to upgrade it part of a 21st century classroom.

Member Martinez wanted clarification and had a few questions on PO 210921, the purchase of face scanner. How are they being used? What are they for? Associate Superintendent Thomas explained to member Martinez that they are used to take your temperature quickly and accurately. The District invested in twelve of the scanner technology units, one for each school site and one for each building at the District Office.

Member Martinez wanted clarification on what PO 210533-004 to Fagen Friedman & Fulfroost LLP would be regarding. Associate Superintendent Thomas clarified for member Martinez that it is a periodic invoice from Fagen Friedman & Fulfroost for legal services, this would be the payment.

Member Martinez wanted clarification on PO 210753-004 to Atkinson, Andelson, Loya, Ruud. Associate Superintendent Thomas clarified that the payment is for legal services usually in the Human Resources, Personnel and sometimes consulting with our construction projects.

Moved by Mrs. Oerly, seconded by Mr. Buller and carried by the following vote to approve the Board Payment Report, as presented.

Number of members voting AYE:	-4- (Buller, Davies, Oerly, Payzant)
Number of members voting NO:	-1- (Martinez)
Number of members voting ABSTENTION:	-0-

Agreement with Chapman University M. (5)

Member Martinez had a couple of questions regarding the agreement. Does this impact student privacy and if they obtain information will they be using it for their own research? Associate Superintendent Thomas clarified that there is an expectation of professionalism and confidentiality in any role they serve while working with the school district.

Moved by Mrs. Oerly, seconded by Mr. Buller and carried unanimously to approve the agreement with Chapman University for the assignment of School Psychologist and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

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Agreement with Hanover Research

Moved by Mrs. Davies, seconded by Mrs. Oerly and carried unanimously to enter into an agreement with Hanover Research for survey design, outreach and data analysis for an amount not-to-exceed \$27,500 and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

2021 – 2022 School Year Calendar

A second reading was held. Moved by Mrs. Oerly, seconded by Mr. Buller and carried unanimously to adopt the 2021 – 2022 School Year Calendar, as presented.

BUSINESS AND FINANCIAL PROCEDURES

Audited Financial Report

Moved by Mrs. Oerly, seconded by Mr. Buller, and carried by the following vote to accept the 2019-2020 Audited Financial Report, as presented.

Number of members voting AYE:	-4- (Buller, Davies, Oerly, Payzant)
Number of members voting NO:	-1- (Martinez)
Number of members voting ABSTENTION:	-0-

Audited Financial Report for the General Obligation Bond Building Fund

Moved by Mrs. Oerly, seconded by Mrs. Davies, and carried by the following vote to accept the 2019-2020 Audited Financial Report for the General Obligation Bond Building Fund, as presented.

Number of members voting AYE:	-4- (Buller, Davies, Oerly, Payzant)
Number of members voting NO:	-1- (Martinez)
Number of members voting ABSTENTION:	-0-

Notice of Completion

Moved by Mrs. Davies, seconded by Mr. Buller, and carried by the following vote to approve Notice of Completion for the Vineyard Junior High Modernization Project performed by *Robert Clapper Construction Services, Inc.* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

Number of members voting AYE:	-4- (Buller, Davies, Oerly, Payzant)
Number of members voting NO:	-0-
Number of members voting ABSTENTION:	-1- (Martinez)

Lot Lease Agreement

Member Buller recused himself from the discussion and vote due to his involvement with the project.

Moved by Mrs. Oerly, seconded by Ms. Martinez, and carried unanimously to approve one-year parking lot lease agreement with *Alta Loma Vivative, LP* and authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

COVID Staff Appreciation Bonus

Moved by Mr. Buller, seconded by Mrs. Oerly, and carried with the following vote to approve the COVID Staff Appreciation Bonus in the amount of \$553,500 and further authorize Superintendent James Moore and/or Associate Superintendent Steve Thomas to sign all related documents.

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Number of members voting AYE:	-4- (Buller, Davies, Oerly, Payzant)
Number of members voting NO:	-1- (Martinez)
Number of members voting ABSTENTION:	-0-

HUMAN RESOURCES

Job Description

Items P. (1-9) Taken as a Block Vote

A second reading was held. Moved by Mrs. Oerly, seconded by Mr. Buller, and carried unanimously to amend the job description:

Bus Driver, Child Care Assistant, Clerk Typist-Intermediate, Computer Technician, Credentials Technician, Custodian, Custodian-Lead, Custodian-Night Lead and Receptionist/Personnel Clerk.

Negotiations for the 2020-21 school year

Moved by Mrs. Davies, seconded by Mr. Buller, and carried unanimously to accept the initial proposal for negotiations for the 2020-21 school year from the Alta Loma Educators Association, as presented.

Classified Part Time Hourly Schedule

Moved by Mr. Buller, seconded by Mrs. Oerly, and carried unanimously to approve the revised Classified Part Time Hourly Schedule for Student Helpers as presented to become effective January 1, 2021.

Request for Retirement

Moved by Mr. Buller, seconded by Mrs. Oerly, and carried unanimously to accept the request for retirement from James Moore, Superintendent, effective February 1, 2021, for a total of 6 years of service to the District.

School Board Recognition Month

Moved by Mrs. Davies, seconded by Mr. Buller, and carried with the following vote to adopt resolution designating January, 2021 as *School Board Recognition Month*.

Number of members voting AYE:	-4- (Buller, Davies, Oerly, Payzant)
Number of members voting NO:	-0-
Number of members voting ABSTENTION:	-1- (Martinez)

BOARD INFORMATION/DISCUSSION

Future Agenda Items

Board member Martinez requested possibly looking into putting the Board compensation information on the District website. The Board requested an update on the solar.

ANNOUNCEMENTS

The date of the next regular meeting of the Board of Trustees is Wednesday, February 3, 2021, 6:00 PM via Zoom Conference.

CLOSED SESSION

None.

ADJOURNMENT

The Board adjourned the meeting at 8:27 PM.