

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, ALTA LOMA SCHOOL DISTRICT, COUNTY OF SAN BERNARDINO–WEDNESDAY, April 6, 2022**

OPEN SESSION, CALL TO ORDER AND ROLL CALL

The regular meeting was called to order by Board President Brad Buller at 5:00 PM. Present were members Buller, Davies, Martinez, Oerly, and Roberts. Absent none.

PUBLIC COMMENT ANNOUNCEMENT ON CLOSED SESSION ITEMS

Mr. Buller read aloud the Public Comment Announcement on closed session items.

PUBLIC COMMENT

None.

CLOSED SESSION

The Board adjourned to closed session at 5:00 PM for the purpose of discussing matters expressly authorized by Government Code Section 3549.1, 54956.9, 54956.9(d), 54957, and 5497.6.

OPEN SESSION

The Board reconvened to open session at 6:03 PM. No announcements were made regarding closed session items.

PLEDGE OF ALLIGIANCE

Board member Buller led the flag salute.

PUBLIC COMMENT ANNOUNCEMENT

Mr. Buller read aloud the Public Comment Announcement.

ADOPTION OF AGENDA

Moved by Mrs. Oerly, seconded by Mr. Roberts, and carried unanimously to adopt the agenda of the meeting as presented.

APPROVAL OF MINUTES

Moved by Mrs. Davies, seconded by Mrs. Oerly, and carried unanimously to approve the regular meeting minutes of March 2, 2022 as presented.

Moved by Mrs. Oerly, seconded by Mr. Roberts, and carried unanimously to approve the special meeting minutes of March 7, 2022 as presented.

Moved by Mr. Roberts, seconded by Mrs. Oerly and carried unanimously to approve the special meeting minutes of March 10, 2022 as presented.

Moved by Mrs. Oerly, seconded by Mr. Roberts, and carried unanimously to approve the special meeting minutes of March 14, 2022 as presented.

Moved by Mrs. Davies, seconded by Mr. Roberts, and carried unanimously to approve the special meeting minutes of March 28, 2022 as presented.

WRITTEN COMMUNICATION

None.

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### PUBLIC COMMENT

Board President Brad Buller read aloud an additional Public Comment Announcement. Members of the public Brie Kabia shared an article with the Trustees and provided public comment on the contract with Education Support Services Group (ESS) and Steve Claflin provided public comment on the contract with Education Support Services Group (ESS).

### BOARD REPORTS

Board member Dave Roberts ...had the opportunity to attend both Vineyard Junior High and Banyan's Open House; lots of energy and comradery; it was really joyful to be able to be out again meeting as a school community and families really enjoying themselves.

Board member Jessica Martinez ... acknowledged that April is Autism Awareness Month; Member Martinez shared that its more than awareness, but acceptance of everyone's differences and to continue to advocate for equitable access and support, and to acknowledge the families that have to face these differences every day.

Board member Rebecca Davies...March 7, participated in Carnelian's School fundraiser at Chipotle; March 8, was invited to participated in the San Bernardino County Superintendent of Schools Countywide Student Advisory Panel; March 15, attended Vineyard Junior High's Open House with fellow Board member Roberts; Mr. Evans showcased his string instrument class with a concert in the quad; enjoyed visiting classrooms with Superintendent Hendricks and Principal Sandy Rose; March 30, attended the Superintendent's Parent Leaders Group meeting with fellow Board member Oerly; March 31, attended with Board member Roberts, Banyan's Open House; Principal Khaleelah was at the front entrance greeting guests, and students with pom poms adding a festive welcome; enjoyed visiting classrooms with Superintendent Hendricks and Assistant Superintendent of Human Resources Donna Carlson; it was a wonderful evening of sharing the great learning going on at Banyan; shared the Rancho Cucamonga Library's Second Story and Beyond Project will receive two great infusions of funds; the RC Library will receive \$1 Million dollars from the Federal Funding Bill and a \$2 Million dollar grant from the San Bernardino County Board of Supervisors; The money will be used to build Phase 2 of the library's Second Story and Beyond program; The city of Rancho will contribute \$2.75 Million from reserves; a grand opening is anticipated in summer 2023.

Board member Sandie Oerly... had the opportunity to sit in on several webinars and special sessions from CSBA; participated in CSBA's Legislative Action Week; participated in a webinar with Senator Ochoa Bogh and a Capital Advisors webinar on Universal Transitional Kindergarten; today sat in on a webinar from California Senator John Laird, he was extremely intelligent and very realistic on his perspective on a wide range of topics; along with fellow Board member Davies, enjoyed the Parent Leaders Group meeting; watched the Transitional Kindergarten informational video on the website, Member Oerly gave kudos to those that put the video together; enjoyed supporting Stork's Dine-Out fundraiser at Vince's Spaghetti; Member Oerly requested if the District could gather more information on a program called Peachtree, it's a communication tool for community activities and community groups.

Board member Brad Buller ... linked into committee discussions from up in Sacramento; Board member Buller gave kudos to the entire ALSD Team for continuing to be the lead in allowing public activity on our school sites when school is not open; kudos to Brian Salsgiver and his team for making the facilities possible for all the families outside of school hours.

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### SUPERINTENDENT & STAFF REPORTS

Superintendent Hendricks shared that Peach Jar is a platform that is used to send out flyers, it is not a free service, it cost about \$25.00 per distribution when other entities want to use the platform. Currently, the District has the option to send out flyers and attachments through the platform Infinite Campus.

Associate Superintendent Chris Deegan shared that Vineyard Junior High and Banyan Elementary School held their Open Houses. Great events to see our families on campuses celebrating the fantastic learning that is taking place at all of our sites. The remaining 8 schools will host their Open Houses in May. CAASPP testing will begin Monday, April 11 for the first time since the 2018-2019 school year. Tomorrow is the GATE Spelling Bee at Alta Loma Junior, this is the first event that the District is able to bring students from all ten of our sites to have a Districtwide event.

This week the District has been engaging in Focus Learning Walks. Focus Learning Walks are a strategy that the District uses to grow with our Professional Development. It's an opportunity for Teams of educators to walk through classrooms and walk around the campuses looking for specific evidence of best practices and educational strategies with a focused lens. Currently, this focus is on instilling positive climate and culture in our schools and classrooms that promote an environment that ensures all learners feel safe, comfortable, happy and cared for.

Associate Superintendent Eric Hart presented to the Board the District's Green Schools/Solar Energy Report.

Associate Superintendent Chris Deegan shared the District's new platform SmartSocial. SmartSocial is a resource for parents that reviews apps and technology that is out there and lets parents know how kids are really using the technology. SmartSocial puts together trainings for parents to keep them informed.

Since the last Board meeting, Superintendent Hendricks has had the joy of visiting Alta Loma Elementary, Deer Canyon, Vineyard Junior High, Carnelian, Hermosa, Jasper and Banyan Elementary School. While at Banyan Superintendent Hendricks was able to hop on some "banana phones" with students at the lunch tables. March 17, attended the Superintendent's Advisory Meeting and the Superintendent's Council Meeting for the Westend SELPA. March 30 attended the Superintendent's Parent Leaders Group Meeting. Superintendent Hendricks thanked the representatives from each site and gave a special acknowledgement to the Alta Loma Council PTA President Rosemary Batista for her leadership. The Board will be recognizing this hardworking group at an upcoming Board meeting. April 4, was on the County Superintendent and DPH Meeting on COVID Updates. There's new guidance that came out for K-12 schools.

Superintendent Hendricks shared that it's fabulous to see parent volunteers back at the school sites. She knows it has been a long journey and she is appreciative of the patience and understanding that was required by all. There is a strong feeling of joy in ALSD that we will carry through to the end of this school year.

### CONSENT CALENDAR

Moved by Mrs. Davies, seconded by Mrs. Oerly and carried unanimously to adopt the following Consent Calendar items:

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### Vendor Agreements

Approved agreements with the following vendors, and authorized Karen Hendricks, Eric Hart and/or applicable administrators to sign all related documents: 1) Department of General Services; 2) Time and Alarm Systems, Inc.

### Donations

Accepted with appreciation the following donations:

1. Donation of \$100.00 from Lynn & Deborah Hansen to Hermosa Elementary School's Student Fundraiser Account to be used to enhance the instructional program.
2. Donation of \$7.00 from Alta Loma Junior High parent to Alta Loma Junior High School's Student Fundraiser Account to be used to enhance the instructional program.
3. Donation of \$150.00 from Blackbaud Giving Fund to Alta Loma Junior High School's Student Fundraiser Account to be used to enhance the instructional program.
4. Donation of 12 "Heros Work Here" signs, approximate value of \$800.00 from Studio 1 to the Alta Loma School District to be used at all 10 school sites and the District Support Center.

### Board Payment Report

Approved the Board Payment Report, as presented.

### Routine Personnel Items

Approved employment, terminations, resignations, leaves and temporary assignments, as presented.

## CURRICULUM AND INSTRUCTION

### First Reading – BP 6142.1 Sexual Health and HIV/Aids Prevention Instruction

First Reading was held to amend Board Policy related to Instruction. BP 6142.1- Sexual Health and HIV/AIDS Prevention Instruction.

### First Reading – BP 6158 Independent Study

A first reading was held to amend Board Policy related to Instruction. BP 6158 – Independent Study.

## BUSINESS AND FINANCIAL PROCEDURES

### Information Only

Public Disclosure of the Proposed Collective Bargaining Agreement was presented for the Board's information.

### Contract with Education Support Services Group (ESS)

A discussion was held, the Board decided to table this Item Q. (2) to allow staff and Board members to research ESS before agreeing to a service contract for the Superintendent Search.

Moved by Mrs. Davies, seconded by Mrs. Oerly and carried unanimously to table Item Q. (2) and bring back on a special meeting to approve the service agreement contract with Educational Support Services Group (ESS) to conduct a Superintendent Search beginning April 6, 2022, and further authorize Associate Superintendent Eric Hart to sign all related

documents.

Notice of Completion

Taken as a block vote. Moved by Mrs. Oerly, seconded by Mrs. Davies and carried unanimously to approve Notice of Completion for the Jasper Elementary School Modernization Project performed by David M. Bertino Manufacturing, Inc. and authorize Superintendent Karen Hendricks and/or Associate Superintendent Eric Hart to sign all related documents.

Approved Notice of Completion for the Jasper Elementary School Modernization Project performed by Continental Plumbing, Inc. and authorize Superintendent Karen Hendricks and/or Associate Superintendent Eric Hart to sign all related documents.

HUMAN RESOURCES

Job Description – Salary Range for Program Specialist

Moved by Mr. Roberts, seconded by Mrs. Oerly, and carried unanimously to make Item P. (1) a first reading and action item.

Moved by Mrs. Oerly, seconded by Mr. Roberts, and carried unanimously to adopt the job description and Salary Range for the Program Specialist, as presented.

Certificated Employee Master Contract Agreement

Moved by Mrs. Davies, seconded by Mr. Roberts, and carried unanimously to adopt the Certificated Employee Master Contract: Agreement, Article II, Retained Rights, Article V, Teaching Hours, Article VI, Class Size, Article VII, Evaluation of Employee, Article X, Leaves of Absence, Article XI, Transfer Procedures, Article XII, Reassignment, Article XIII, Calendar, Article XVIII, Term and Contract Renewal Procedures, Article XIX, Pay Schedule, Article XX, Employee Compensation, Article XXI, Extracurricular and Special Assignment and Pay, Article XXII, Teacher Supply Budget, Article XXVI, Peer Assistance and Review Program, Article XXVII, Duration, Appendix A: Ed Code 44808, 44810, 44811, Appendix B. SST Coordinator Role and Responsibilities, Retroactive to July 1, 2021.

2021-22 Compensation Package – Management, Confidential, and Contracted Employees

Moved by Mrs. Oerly, seconded by Mrs. Davies and carried unanimously to adopt the 2021-22 Compensation Package for Management, Confidential, and Contracted employees.

2021-22 Compensation Package – Classified Employees

Moved by Mrs. Oerly, seconded by Mr. Roberts and carried unanimously to adopt the 2021-22 Compensation Package for Classified Employees.

Addendum to Employee Contract – Superintendent

Moved by Mr. Roberts, seconded by Mrs. Davies and carried unanimously to approve the Addendum to the Employment Contract of Karen Hendricks, Superintendent, to reflect the 4.0% salary increase and the increase in total compensation negotiated with represented certificated employees.

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### Addendum to Employee Contract – Associate Superintendent, Administrative Services

Moved by Mr. Roberts, seconded by Mrs. Oerly and carried unanimously to approve the Addendum to the Employment Contract of Eric Hart, Associate Superintendent, Administrative Services, to reflect the 4.0% salary increase and the increase the total compensation negotiated with represented certificated employees.

### Addendum to Employee Contract – Associate Superintendent, Educational Services

Moved by Mrs. Davies, seconded by Ms. Martinez and carried unanimously to approve the Addendum to the Employment Contract of Christopher Deegan, Associate Superintendent, Educational Services, to reflect the 4.0% salary increase and the increase in total compensation negotiated with represented certificated employees.

### Request for Retirement

Moved by Mrs. Oerly, seconded by Mrs. Davies and carried unanimously to accept the request for retirement from Patricia Hudson, Instructional Aide, Title 1, Deer Canyon Elementary. Patricia's final day of service was Monday, April 4, 2022, for a total of 32.5 years of service to the District.

## BOARD INFORMATION/DISCUSSION

### Budget Update

Looking forward to the May revise, this is when the Governor will present the actual budget for next year.

### Bond Progress

The District has received notification from the Office of Public Instruction that we are able to participate in funding request opportunity for 3 of our sites. 2 of the sites have been completed (Deer Canyon and Vineyard Junior High), this is the state matching funds that have been discussed previously. The state believes the funds will be in our funds in June or July.

### Future Agenda Items

Board Member Martinez asked for more information regarding the CAC position.

## ANNOUNCEMENTS

The date of the next regular meeting of the Board of Trustees is Wednesday, April 20, 2022, at the District Support Center, 9390 Base Line Road.

The Board announced that they did not get through all the closed session items at the beginning of the meeting and they will head back into closed session.

## CLOSED SESSION

The Board adjourned to Closed Session at 7:54PM for the purpose of discussing matters expressly authorized by Government code Section 3549.1, 54956.9, 54956.9(d), 54957, and 5497.6.

## ADJOURNMENT

The Board reconvened to Open Session, no announcement was made. The meeting was adjourned at 8:45 PM.