

Budget Study Session II

Board of Trustees

May 18, 2022



Alta Loma
SCHOOL DISTRICT

Budget Study Session Outline

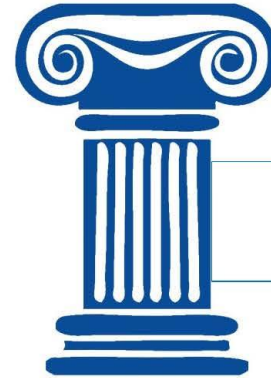
- I. ALSD Pillars
- II. May Revision Update
- III. Proposed 2022-23 Salary Investments -Revised
- IV. Past Study Session Investments
- V. Mental Health Service Investments
- VI. Sloped Areas
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ALSD IV Pillars



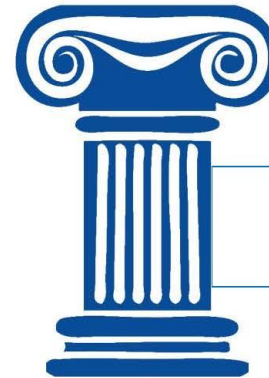
Maintain and Enhance
Programs



Healthy Reserves



No Deficit Spending



Fair Compensation

May Budget Revision

- ADA relief for 2021-22
 - Higher of actual ADA or
 - 2021-22 Enrollment at 2019-20 absence rate (approx. 96%)
- LCFF Base
 - COLA 6.56%
 - Proposed increase of 3% above COLA
- One-time Discretionary Dollars
 - Distributed on a per-pupil basis



May Budget Revision

- What's not included
 - Pension rate relief
 - Transportation funding
 - Transitional Kindergarten Facilities funding



2022-23 Proposed Ongoing Salary Investments - Revised

		Categorical	UGF	Fund 13	Total
I	• District Lead Warehouse Worker (change from 5 hour to 8 hours)		\$36K		\$36K
II	• Coordinator of Educational Technology (Upgrade from Technology TOSA) (Ed Effectiveness Grant)	\$121K	(\$111K)		\$10K
III	• Math TOSA (Ed. Effectiveness Grant)	\$98K	(\$98K)		\$0
IV	• Child Nutrition Lead – Jasper (upgrade from 4 hours to 7 hours)			\$33K	\$33K
V	• <i>Early Child Education Teacher (increase from 4.5 hours to 100%)</i>	\$25K			\$25K
Ongoing Cost to Unrestricted General Fund:			(\$173K)		
Ongoing Cost of Categorical Investment:		\$244K			
Ongoing Costs to Child Nutrition Fund 13:				\$33K	
Total Ongoing Investment General Fund:		\$71K			
Total Ongoing Investment Fund 13:				\$33K	

Past Study Session Investments

- Fund 17/20
- Trust Funds
- Slope Master Plan
- Band Equipment
- Child Nutrition Equipment
- Technology (Chromebooks)
- Instructional Materials
- Upgrade Radios Districtwide
- Banyan Waterproofing
- CNG Pumps Replaced
- Budget Support for New Teachers
- TAPS All Sites
- Mental Health Professionals



2019-20 BUDGET DEVELOPMENT IDEAS - \$1,060,000 ONE-TIME REVENUES

Instructional Program		Human Resources			Facilities/Grounds		
<u>Item</u>	<u>One-Time</u>				<u>Item</u>	<u>One-Time</u>	
Future Instructional Materials Adoption	\$200,000				Grounds/ Landscape	\$100,000	
Technology Replacement 3 Year Plan (\$150K x 3)	\$450,000				(Landscape planning and sloped-areas restoration)		
Site Discretionary (Tech Replacement+Repair)	\$50,000						
	\$700,000					\$100,000	
Future Investment Liabilities/Bad Times/Investments							
<u>Item</u>	<u>One-Time</u>						
FU 17, Board Core Values	\$100,000						
FU 20, Future Retiree Medical (OPEB)	\$75,000						
Child Nutrition Equipment Investments	\$50,000						
To Be Determined	\$35,000						
	\$260,000						

One-Time
Total: **\$1,060,000**

2021-22 BUDGET INVESTMENT IDEAS

<i>Borrowing from UGF</i>		Human Resources		Grounds/Maintenance	
<i>Item</i>	<i>One-Time</i>	<i>Item</i>	<i>Ongoing</i>	<i>Item</i>	<i>One-Time</i>
Classroom Stork Modernization	\$6,000,000	Stipend Bond/Facilities	\$12,000	Landscape planning and sloped-areas restoration	\$300,000
(To be repaid as State matching funds are received)				Electric Carts for Junior High Schools	\$22,000
				Small mower	\$10,000
	\$6,000,000		\$12,000		\$332,000
Future Investment Liabilities/Bad Times/Investments				Facilities - HVAC	
<i>Item</i>	<i>One-Time</i>			<i>Item</i>	<i>One-Time</i>
FU 17, Board Core Values	\$100,000			Federal Funds	\$2,800,000
FU 20, Future Retiree Medical (OPEB)	\$100,000				
Child Nutrition Equipment Investments	\$50,000				
	\$250,000				

One-Time Total
(Excluding Federal) **\$6,582,000**

Mental Health Services Investments

2019-20

- Added 100% Psychologist
 - ongoing cost \$136k (50% ERMHS 50% UGF)
- Added 50% Board Certified Behavioral Analyst (BCBA) (UGF)
 - ongoing cost \$70K (100% UGF)
- **TOTAL ongoing cost added in 2019-20 \$206K**

2020-21

- Increased BCBA to 100% to provide additional support time
 - ongoing cost \$70K (75% SPED 25% UGF)
- Added third 50% Behavioral Therapists (3 at 4 hours per day)
 - ongoing cost \$53K (100% UGF)
- **TOTAL ongoing cost added in 2020-21 \$123K**

2021-22

- Added second 100% BCBA
 - ongoing cost \$135K (75% SPED 25% UGF)
- Added 2 part-time Behavioral Therapists (5 total at 4 hours per day)
 - ongoing cost \$98K (100% one-time funds)
- Added 5 part-time Behavioral Intervention Aides (5 at 5 hours per day)
 - ongoing cost \$114K (100% one-time funds)
- **TOTAL ongoing cost added in 2021-22 \$347K**

ALSD Current Mental Health Staff

3.0 FTE Clinical Counselors (including Coordinator)

1.0 FTE Board Certified Behavioral Analyst

1.0 FTE Program Specialist/with BCBA

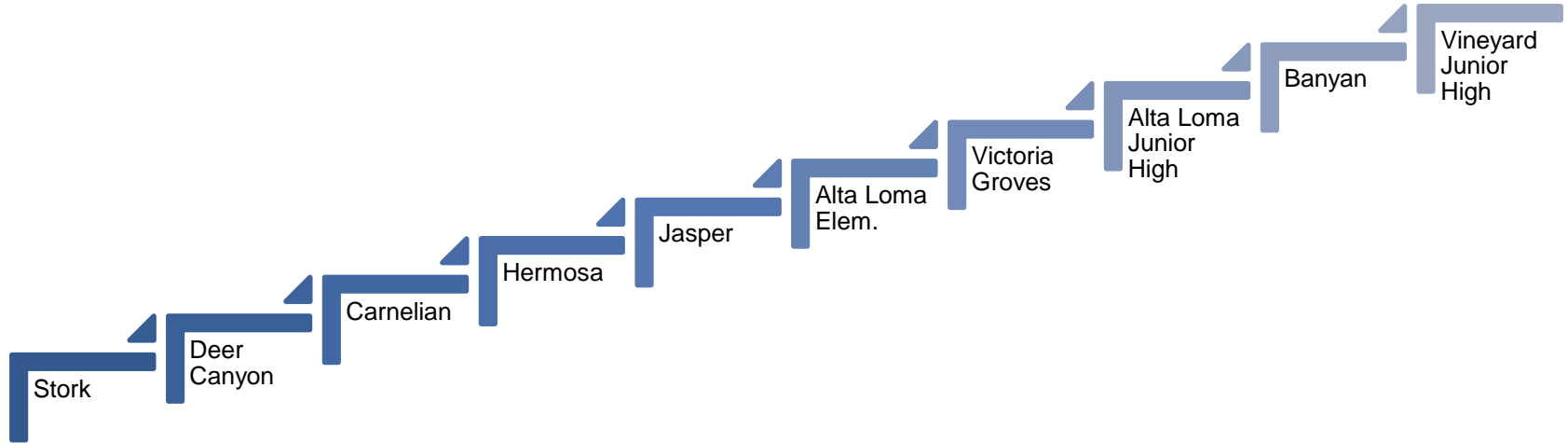
5 Part-time Behavioral Therapists (4 hours per day)

5 Part-time Behavioral Intervention Aides (5 hours per day)

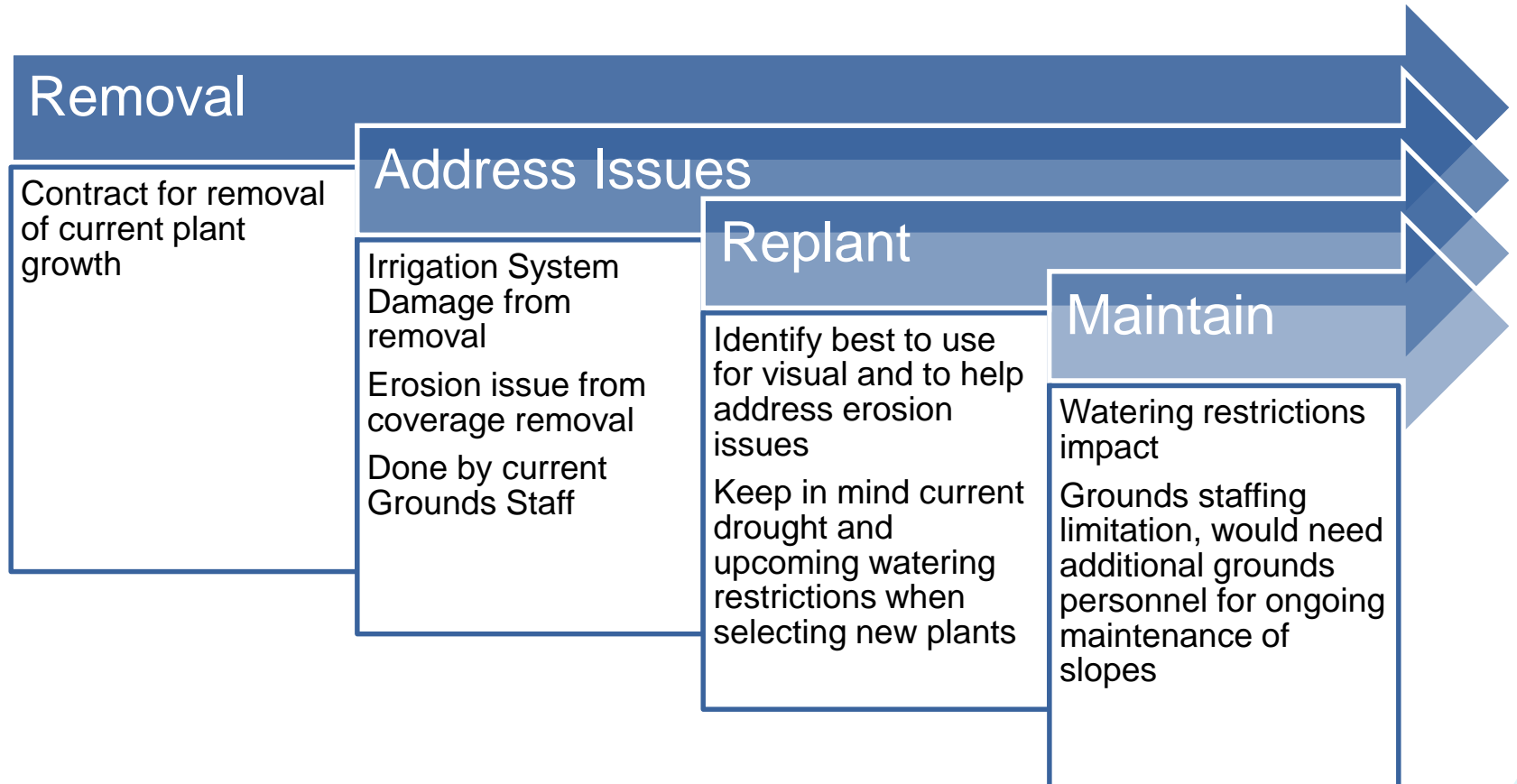
2022-23 Proposed Mental Health Staffing Investment

	<i>Funded from Unrestricted General Fund</i>	Ongoing	Temporary	Total
I	<ul style="list-style-type: none"> Increase 1 - Behavioral Health Therapist (part-time 5 hours per day) (Temporary position) 		\$70K	\$70K
II	<ul style="list-style-type: none"> Increase 1 - 50 % Clinical Counselor (Temporary Position) 		\$81K	\$81K
III	<ul style="list-style-type: none"> Increase 2 - Behavioral Intervention Aides (part-time 5 hours per day) (Temporary Positions) 		\$56K	\$56K
IV	<ul style="list-style-type: none"> Increase Behavioral Intervention Aides to range 30 (ongoing cost increase) 	\$5K		\$5K
Temporary Cost to Unrestricted General Fund:			\$207K	
Ongoing Cost to Unrestricted General Fund:		\$5K		
Total Proposed 2022-23 Mental Health Investment:		\$212K		

Sloped Area Site Plan



Slope Area Plan



Employee Assistance Program (EAP)

- District provided coverage is available for non-benefit eligible employees through Health Advocate (same EAP as benefit eligible employees)
- \$1.58 per employee per month
- Approximately 340 non-benefit eligible employees
- Estimated annual cost to the District of \$6,500



Arts & Music Update

- Instrument replacement (one-time)
- Strings program (one-time)
- Instrument repair (ongoing)
- Title IV Federal money as ongoing support
 - Approx. \$20k per year



Appendix: Board of Trustees Core Beliefs - Specific Strategies

1. Every effort shall be made to protect salaries, jobs, and working year of all employees.
2. The District shall not deficit spend unless there is a specific plan to do so.
3. Unrestricted reserves shall maintained at a minimum of 2% higher than the State's required minimum level. This additional 2% shall be maintained in Fund 17 – Special Reserve.
4. Fund 20 – Special Reserve Fund for Other Post Employment Benefits (OPEB) shall be maintained. Contributions to Fund 20 from the Unrestricted General Fund of the District shall be considered with every budget adoption.
5. Expenditures from Fund 17 or Fund 20 may be made only with specific Board action.

Appendix: Board of Trustees Core Beliefs - Specific Strategies

6. A fiscally responsible budget shall be developed which upholds the law and sustains high quality programs that support and increase student achievement and, at the same time, provides competitive total compensation for our valued employees.
7. Opportunities for repurposing one-time monies to free up ongoing Unrestricted General Fund commitments shall be pursued at every opportunity.
8. The District shall promote and participate in an open, collaborative process to reach the shared goals of problem solving our fiscal challenges through updates agendized at regular Board meetings and through periodic Budget Study Sessions.
9. The District shall participate in open and regular communication with all employee and parent leadership groups and the community at large.